

Testmic™ SPEAKERS SOCIETY CONSTITUTION AND BY-LAWS

ARTICLE I: NAME, STATUS, AND PURPOSE

Section 1: Name: The official name of this organization shall be Testmic™ Speakers Society, otherwise known as "Testmic™". Each local organization shall operate as an official chapter under the direct supervision and leadership of the International Testmic™ Speakers Society (ITSS).

Section 2: Purpose / Vision / Mission:

Our Society aims to provide a dedicated platform for members to master public speaking together, refine communication skills, and improve each other's speech delivery and stage presence.

Our Society envisions itself to be the premier public speaking club in Asia advancing communication mastery and rhetorical excellence in every educational institution, corporate organization, government agency, and community group in the Asian Region.

Our mission is to inspire, empower, and equip future global leaders with unshakeable confidence, compelling message crafting, dynamic presentation techniques, and elite public speaking proficiencies.

Our Society provides structured environments, experiential systems, and practical methodology for safe speech practice and constructive evaluations. Furthermore, our Society fosters skills and character development where members collaborate to master the art of leadership and persuasive communication.

ARTICLE II: UNIFORM ASIAN REGIONAL FRAMEWORK, GOVERNANCE, AND METHODOLOGY

Section 1: Uniform Asian Regional Curriculum: All local chapters of the Society shall adopt, implement, and practice the uniform regional frameworks, speech modules, communication methodologies, and diagnostic assessment tools prescribed by the International Testmic™ Speakers Society.

Section 2: Chapter Alignment: While maintaining global uniformity across chapters, local practices must remain aligned with the core standards of the Asian regional network to ensure standardized development in rhetoric and public speaking.

Section 3: Operations and Meeting Standards: All local clubs shall adopt meeting protocols, standards, and design strictly. An operations guide shall be provided for each club. Any modification thereof requires the approval from the International Testmic™ Speakers Society.

Section 4: National Oversight and Regulatory Authority: The International Testmic™ Speakers Society retains the exclusive prerogative to mandate the immediate cessation of operations for any associated local club or chapter upon establishing a violation of rules, policies, or standards.

ARTICLE III: MEMBERSHIP

Section 1: Eligibility for Membership: Chapter membership is open to:

- School chapters: Students who are officially enrolled and in good academic standing;
- Organization chapter: Employees who are officially part of a company/ government agency or professional and cause-oriented associations; and
- Community chapter: Residents of a particular village, town, or province belonging to youth organizations or other community-based groups.

A minimum of 10 members is required to establish and maintain the organization. New members are required to attend at least four (4) meetings and participate in preliminary speaking drills to be eligible as regular members.

Section 2: Voting Member Criteria: Every member who would like to vote must only be members of good standing (i.e. paid his or her dues on time) and active membership (60% of meeting attendance per year).

Section 3: Removal of Members: Any member who willfully violates any provision of this Constitution and other rules set by the leadership of the Society may be removed as a member.

ARTICLE IV: OFFICERS AND BOARD COMPOSITION

Section 1: Officer Qualifications: All officers must be an official enrollee, employee, or resident of good standing and shall commit to a full year of service to the organization.

Section 2: Board Composition: The governing Board of the chapter shall be composed of the Immediate Past President, President, President-elect, Vice President, and a representative from the International Testmic™ Speakers Society.

Section 3: Elected Officers: The elected officers of the chapter shall be the President, President-elect (as Chief Executive Officer), and Vice President (as Board Secretary).

Section 4: Appointed Officers: The Chief Finance Officer as treasurer, Chief Information Officer (as public relations and social media manager), Auditor, and the school/company/community moderator shall be appointed by the Board. The Consultant shall be appointed as an adviser from the International Testmic™ Speakers Society.

Section 5: Duties of Officers:

President: Presides over all meetings; acts as ex-officio chairperson of all public speaking workshops, speech showcases, and communication conventions; plans and assigns agenda for meetings; initiates partnerships and collaborations with other organizations.

President-elect / Chief Executive Officer: Assumes duties in the absence of the President; prepares to succeed the presidency; manages daily operations, speech modules, and regular and special meetings; prepares monthly written reports. For schools, he must be a third-year student of any four-year course or a fourth-year student in a five-year course.

Vice President / Board Secretary: Acts as record-keeper of the club; prepares meeting agenda; keeps minutes of the meetings and board sessions. For schools, He or she must be a 2nd year student in a four year course and 3rd year in a five year course.

Chief Finance Officer: Handles organizational funds, prepares annual budgets, and cosigns disbursement vouchers.

Chief Information Officer (Public Relations and Social Media Manager): Manages internal and external communications, including marketing designs, photographs, video documentation, acts as the official spokesperson, and manages social media presence to promote the organization and its initiatives and events.

Auditor: Regularly checks financial records and reports irregular financial transactions.

School/Club Moderator: Appointed by the club, he or she guides institutional compliance and bridges communication between the chapter and school/company/community administration.

Consultant: Advises officers and members on leadership, skills development, and organizational management. He or she is appointed by the International Testmic™ Speakers Society.

Section 6: Vacancy in Office: Vacancies shall be filled by elections drawn up by the executive board, except for the President where the Chief Executive Officer (President-elect) will succeed automatically and the Vice-president as President-elect accordingly.

Section 7: Removal of Officers: Any officer may be removed by either a petition signed by one-third of the officers and a two-thirds majority vote after a hearing or upon instruction from the International Testmic™ Speakers Society.

Section 8: Appeal of Removal: The officer up for removal may write a statement pleading their case for reconsideration by the officers.

ARTICLE V: ELECTIONS

Section 1: Nomination Process: All officers intending to occupy a position must express through email their intention to lead the chapter at least 60 days prior to election day.

Section 2: Election: Only the Vice President is elected every election year, since the President-elect automatically becomes the next president and the president transitions to become the immediate past president. Candidates shall present their platform and deliver a campaign speech demonstrating communication leadership before incumbent officers and representatives. Voting shall be conducted via

secret ballot or via online platform. The result shall be prominently announced on social media within 48 hours after the proclamation of winners.

Section 3: Special Elections: Vacancies shall be filled by elections held within two weeks of the vacancy occurring.

Section 4: In case of dispute, the International Testmic™ Speakers Society shall be the last arbiter and issuer of the final judgment with the founder or his representative presiding over the proceedings.

ARTICLE VI: MEETINGS

Section 1: Regular Meeting / Society Activities: The club shall hold mandatory regular meetings on a weekly basis, every Wednesday from 8PM-9PM, with each session lasting for a duration of two (2) hours. Members are required to attend these weekly two-hour sessions featuring speech drills, impromptu speaking sessions, and communication workshops, as well as the annual Society Convention and other events organized by the International Testmic™ Speakers Society and its affiliate organizations such as the Philippine Association of Professional Speakers, Yaman Advocacy Cooperative, and the Public Speaking Institute.

Section 2: Special Meetings: Special meetings will be held directly before major speaking events and when otherwise needed upon instruction from the International Testmic™ Speakers Society.

Section 3: Parliamentary Authority: Executive officers will state issues to be addressed, allowing members to freely provide input while the Board Secretary records the minutes.

Section 4: Quorum: One-third of the club's members shall constitute a quorum for general meetings; a majority of the directors shall constitute a quorum for board meetings.

ARTICLE VII: FINANCES

Section 1: Dues: Society members are required to contribute an annual membership fee determined by the local club Board and approved by the International Testmic™ Speakers Society. 80% of the total membership fund shall be used by the local chapter while 20% shall be remitted accordingly based on the minimum of 10 members.

Section 2: Honorariums: No honorariums shall be given to any Society officer or member except for legitimate reimbursements in the performance of his or her official function provided it is approved by the local Board.

Section 3: Organizational Fund: Fundraising activities must be approved by the school/company/community and managed through designated organizational bank/financial accounts.

ARTICLE VIII: CLUB FUND USE

Section 1: Treasury and Budgeting: Clubs may also raise funds on a limited basis. Each club should prepare a budget at the beginning of the year to designate income and expenses. A majority of the Board should approve the budget, as well as any unanticipated expenses throughout the year.

Section 2: Authorized Uses: Authorized uses include:

- Educational/administrative materials for club/member use
- Meeting place rental fees (if applicable)
- Refreshments for club meetings (must be approved by the club)
- Donations to Yaman Advocacy Cooperative or any organization chosen by the International Testmic™ Speakers Society.

Section 3: Unauthorized Uses and Restrictions on Donations: Unauthorized uses and prohibited transactions include:

- Parties and social gatherings
- Scholarships
- Payment of dues for individuals
- Donation of money or goods to outside causes or individuals
- Donation of money or goods to individuals at any level of the organization

ARTICLE IX: INTELLECTUAL PROPERTY RIGHTS

Section 1: Ownership of Proprietary Assets: All intellectual property rights—including the brand name, trademarks, logos, frameworks, methodologies, systems, and related proprietary content—are exclusively owned by Lloyd Luna.

Section 2: Restrictions on Use and Disclosure: All proprietary materials, training insights, and strategic ideas imparted within the Society are strictly confidential and intended solely for the personal development of active members. In no instance should any member use any of these to profit through teaching or any other mode of business. Members are strictly prohibited from teaching, reproducing, distributing, or commercializing these proprietary assets outside the Society.

Section 3: Legal Compliance: Any unauthorized use, exploitation, or commercial advantage derived from these intellectual properties outside the authorized scope of membership constitutes a violation of intellectual property laws and is punishable under the laws.

ARTICLE X: DATA PRIVACY

Section 1: Protection of Personal Information: The Society is committed to safeguarding the privacy and personal data of its members globally in full compliance with Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012. All personal information collected during registration, meetings, events, and elections shall be processed, stored, and managed securely.

Section 2: Use of Data: Member information shall be utilized exclusively for official Society communications, membership verification, event coordination, and reporting to the International Testmic™ Speakers Society and its partner-organizations, and shall not be disclosed to unauthorized third parties without explicit consent.

ARTICLE XI: AMENDMENTS

Section 1: Ratification: This Constitution may be amended or revised by a two-thirds majority vote of members present at any official meeting provided a quorum is present with the approval of the International Testmic™ Speakers Society. No changes in the Constitution and by-laws shall take effect without the formal and final approval of the Academy.

ARTICLE XII: NONDISCRIMINATORY CLAUSE

The Society admits members without regard to race, religion, color, sex, age, sexual orientation, or national or ethnic origin to all rights, privileges, programs, and public speaking activities.

ARTICLE XIII: RECOGNITION OF DIGNITY

The Society considers hazing to be a degrading and destructive activity, recognizes the dignity of every person, and strictly opposes all forms of hazing.

ARTICLE XIV: UNIVERSITY/ORGANIZATION POLICIES AND SUPREMACY

Section 1: Compliance: Each chapter shall abide by all applicable policies instituted by its host educational institution, company, government agency, or community.

Section 2: Conflict Resolution: In the event that a local school/organization policy directly contradicts a provision of this global constitution, the mandatory institutional policy of the school/company/community shall prevail locally, provided that the uniform regional framework and core mission of the Society are preserved.

ARTICLE XV: REPEAL CLAUSE

Section 1: General Repeal: All prior constitutions, by-laws, resolutions, rules, regulations, or administrative policies of the Society, or any parts thereof, that are inconsistent with the provisions of this Constitution are hereby repealed, modified, or superseded accordingly.

ARTICLE XVI: DISSOLUTION CLAUSE

Section 1: Procedure: In the event of the dissolution of the chapter, all remaining organizational funds and physical assets, after settling all valid liabilities, shall not be distributed among members. Instead, they shall be remitted entirely to the International Testmic™ Speakers Society or designated to an institution chosen by the Academy.

ARTICLE XVII: RULES OF ORDER

Section 1: Parliamentary Authority: All meetings of the Society shall be governed by standard parliamentary authority and operational guidelines provided by the International Testmic™ Speakers Society in all cases not covered by this Constitution and by-laws.

ARTICLE XVIII: RATIFICATION AND EFFECTIVITY

Section 1: Effectivity Date: This Constitution and by-laws shall take effect immediately upon its adoption by a two-thirds majority vote of the active membership and upon receiving the formal and final approval of the International Testmic™ Speakers Society.